

NEW VACANCIES RELEASE

LOCATION: TWIN HILLS GOLD MINE SITE (KARIBIB)

POSITION	JOB SPECIFICATION	
TECHNICAL TRAINER: ENGINEERING (X1) PERMANENT	- Grade 12 - Recognised technical/trade qualification in a relevant engineering or maintenance discipline. - Recognised Trainer/Assessor qualification - Occupationally Directed Education, Training and Development qualification will be an advantage. - Relevant mining, processing or heavy-industry experience. 3–6 years relevant experience in a similar role - Valid Namibian Driver's Licence - Good communication and interpersonal skills	- Develop and maintain technical training plans and competency matrices. - Deliver classroom, practical and on-the-job technical training. - Conduct competency assessments and practical evaluations. - Identify skills gaps and implement targeted training programmes. - Maintain training, assessment and competency records. - Support induction, refresher and equipment-specific training. - Work with Foremen to identify training requirements. - Review training effectiveness and continuously improve training programmes.
ENGINEER: RELIABILITY (X1) PERMANENT	- Grade 12 - BSc/BEng in Mechanical, Electrical, Mechatronics or related Engineering discipline. - Reliability, Asset Management or Condition Monitoring certification advantageous. - Relevant mining, mineral processing or heavy-industry experience. 3–6 years relevant experience in a similar role - Valid Namibian Driver's Licence - Good communication and interpersonal skills	- Develop and optimise maintenance strategies for critical assets. - Lead defect elimination and bad-actor investigations. - Develop and manage condition-monitoring programmes. - Analyse equipment reliability, downtime and maintenance data. - Identify and optimise critical spares and maintenance requirements. - Support commissioning and reliability assurance of new assets. - Drive reliability improvement initiatives with Maintenance, Operations and Projects.
MAINTENANCE PLANNER (X2) PERMANENT	- Grade 12 - Trade Diploma/qualification in Engineering 4+ years Maintenance Planning experience; - Work Management qualification or training will be an advantage. - Maintenance Planning & Scheduling - SAP Experience, added advantage - Resource & Materials Planning - Analytical & Problem-Solving Skills - Organisation & Coordination	- Develop detailed maintenance job plans and work packages. - Plan labour, materials, tools, equipment and contractor requirements. - Maintain a quality and prioritised maintenance backlog. - Coordinate planned work with Operations, Maintenance and Supply Chain. - Prepare weekly and shutdown maintenance schedules. - Ensure required materials and spares are available before scheduling work. - Maintain accurate work orders and job plans - Review completed work and incorporate feedback into future job plans. - Monitor schedule compliance and planning effectiveness.
MAINTENANCE FOREMAN (X2) PERMANENT	- Grade 12 - Relevant artisan trade qualification; 5+ years post-trade experience; 2+ years supervisory experience; - Process plant experience. - Valid Namibian Driver's Licence - Strong supervision, coordination and problem-solving skills	- Coordinate daily maintenance activities with Operations and Planning. - Ensure corrective and breakdown work is safely executed. - Ensure work orders are correctly completed and closed. - Support breakdown response and shutdown activities. - Ensure compliance with safety and maintenance procedures. - Monitor workmanship and maintenance quality.
SUPERINTENDENT: PLANT MAINTENANCE (X1) PERMANENT (RE-ADVERTISEMENT)	- Grade 12 - BSc/BEng in Electrical Engineering or equivalent. 8+ years maintenance experience including 3+ supervisory/management level; - Processing plant/mining experience. - Valid Namibian Driver's Licence - Good communication and interpersonal skills	- Lead and manage process plant maintenance teams. - Manage maintenance backlog, execution quality and equipment availability. - Coordinate maintenance priorities with Operations and Planning & Reliability. - Lead major breakdowns, shutdowns and critical maintenance activities. - Manage maintenance contractors and OEM service providers. - Control maintenance resources, expenditure and operating costs. - Develop and maintain a competent and accountable maintenance workforce. - Support commissioning and handover of new assets into Operations.
SUPERINTENDENT: ELECTRICAL AND SUPPORT SERVICES (X1) PERMANENT	- Grade 12 - BSc/BEng in Electrical Engineering or equivalent. 8+ years maintenance experience including 3+ supervisory/management level; - Processing plant/mining experience. - Valid Namibian Driver's Licence - Good communication and interpersonal skills	- Ensure a reliable and stable power supply to support continuous processing operations. - Ensure compliance with electrical safety and statutory requirements. - Manage vehicle and support-equipment maintenance and availability. - Oversee Central Workshop maintenance, fabrication and repair activities. - Coordinate support services with Operations, Plant Maintenance and Planning & Reliability. - Monitor equipment reliability, availability, backlog and maintenance costs. - Ensure critical spares and technical resources are available. - Lead investigations into significant electrical and support-equipment failures. - Develop and maintain technical competency and authorisations.
SUPERINTENDENT: PLANNING AND RELIABILITY (X1) PERMANENT	- Grade 12 - BSc/BEng in Mechanical, Electrical, Industrial or related Engineering discipline. - Professional registration with Engineering Council of Namibia or eligibility for registration preferred. - Qualification in Asset Management, Reliability Engineering or Maintenance Management advantageous. - Relevant mining, mineral processing or heavy-industry experience. - Valid Namibian Driver's Licence	- Develop and maintain asset management and maintenance strategies. - Establish asset criticality, risk and lifecycle management processes. - Develop and optimise preventive, predictive and reliability-based maintenance strategies. - Lead maintenance planning, scheduling and shutdown planning. - Monitor asset health, reliability, availability and maintenance performance. - Develop critical spares, lifecycle and asset replacement strategies. - Provide asset performance and maintenance inputs into budgets and long-term plans.

HOW TO APPLY

Interested candidates should submit a resume, all supporting documents and a letter of motivation detailing relevant experience and potential starting date to recruitment@osinoresources.com by **9 October 2026**. Please clearly indicate position applied for in the subject matter line. Failure to do so, may result in disqualification of your application. If you have not heard anything from us two weeks after the due date, please consider your application unsuccessful. **NO HARD COPY CV'S WILL BE ACCEPTED AT OUR OFFICES.**

Osino Gold Exploration and Mining and Shanjin International are an equal opportunity employer, committed to fostering diversity and inclusion in the workplace. Preference given to suitably qualified Namibian citizens. People with disabilities are encouraged to apply.