

NEW VACANCIES RELEASE

LOCATION: TWIN HILLS GOLD MINE SITE (KARIBIB)

POSITION	QUANTITY	JOB SPECIFICATION
ORE AND DUMP SPOTTER (Permanent)	8	• Grade 12 • Minimum 2 years' experience in an open-pit mining environment • Good communication and interpersonal skills • Ability to work shifts in a physically demanding mining environment • Strong safety awareness and ability to work with minimal supervision • Valid driver's license an added advantage • Ensure ore and waste are mined according to approved mine plans and grade control instructions, including identifying ore boundaries to minimise ore loss and dilution. • Direct haul trucks to the correct ore and waste dumping locations and manage dumping onto designated ROM pad stockpiles. • Coordinate stockpile reclaim activities to ensure crusher feed meets the prescribed blend design while maintaining ore traceability and minimising ore dilution. • Comply with all company SHE policies, procedures and operational standards to support safe and efficient operations.
MINING ENGINEER: OPERATIONS (Permanent)	1	• Grade 12 • Degree in Mining Engineering • Valid Namibia-issued Blasting Ticket is a must • Minimum of 5–8 years' experience in open-pit mining operations, of which 4 must be in load and haul and rehandling operations. • Strong understanding of open-pit mining operations. • Understand operational planning and production management. • Good communication and interpersonal skills • Strong safety awareness and ability to work with minimal supervision • Valid driver's license • Achievement of production targets (tonnes per shift/day/month) • Manage and optimize cycle times • Manage KPI for load and haul and re-handling and achieve them. • Accurate ore routing and stockpile management • Prepare production forecasts based on operational performance • Timely and accurate operational reporting. • Review production KPIs and prepare shift and daily reports • Comply with all company SHE policies, procedures, and operational standards.
SUPERINTENDENT: PROCESS PLANT OPERATIONS (Permanent)	1	• Grade 12 • Degree in Metallurgy, Mineral Processing or Chemical Engineering • Minimum of 7–10 years' experience in gold processing operations. • Demonstrated experience across comminution, gravity recovery, CIL and gold room operations. • Greenfield project and commissioning experience highly desirable. • Comprehensive understanding of the entire gold processing flowsheet. • Strong leadership, people management and decision-making skills. • Excellent knowledge of process safety, cyanide management and environmental compliance. • Lead shift supervisors and operating teams to ensure safe, disciplined and efficient plant operations. • Ensure compliance with SHE standards, critical controls, permit-to-work requirements and environmental obligations. • Deliver production, throughput, recovery and availability targets in line with the business plan. • Manage and optimise gold processing areas, including CIL, elution, electrowinning, smelting, detoxification, filtration and key operating parameters. • Coordinate daily planning, reporting, metal accountability, KPI tracking, investigations and workforce coaching.

HOW TO APPLY

Interested candidates should submit a resume, all supporting documents and a letter of motivation detailing relevant experience and potential starting date to recruitment@osinoresources.com by **20 August 2026**. Please clearly indicate position applied for in the subject matter line. Failure to do so, may result in disqualification of your application. If you have not heard anything from us two weeks after the due date, please consider your application unsuccessful.
NO HARD COPY CV'S WILL BE ACCEPTED AT OUR OFFICES.

Osino Gold Exploration and Mining and Shanjin International are an equal opportunity employer, committed to fostering diversity and inclusion in the workplace. Preference given to suitably qualified Namibian citizens. People with disabilities are encouraged to apply.